

Quantitative Outcomes

% internal/ external intended audience who are aware of the statement of commitment

% funding committed for partnerships

% research budget supporting underrepresented populations in CR and/or health equity

% research budget being spent with diverse clinical research suppliers

Number partner external advisors that coordinate or regulate CR

% senior staff positions to coordinate/manage DEI (in full time equivalents)

Qualitative Outcomes

Strategic

A.1. Statement of commitment to DEI in clinical research by the President, Executive Leadership Team, and Board

A. 2. Resource commitment to support DEI in CR across institution/ organization

A. 3 Executive leadership team and Board action on commitment for DEI in CR

A. 4 Dedicated teams, committees, positions and specific roles with identified institutional structure

Tactical

A.1.1 Internal communication of commitment to DEI in CR

A.1.2 Public communication of commitment to DEI

Outputs

What:

- Statement of commitment. The statement may include:
DEI concepts
Specific DEI goals
Organizational values such as transparency
A balance of institutional priorities (feasible/ aspirational)

Where:

[internal or external]
Social media
Organization webpage
Organization newsletter
Journal publication

Activities/How

Develop and communicate business, ethical, and/or scientific cases to bolster the statement of commitment

Evaluate best places to position / disseminate statement such that public, internal, and external partners are able to access.

[President, CEO, and Executive staff]
Advocate for a public statement

Inputs

[By] Whom:

President
CEO
Board
Executive Committees
Communication staff

[With] Whom:

Principal Investigators
Nurse Navigators
Patient Advocates
Intended Trial Participants

[With] Which [Micro/Project]:

Budget
Staffing time allocations
Software/ hardware/ infrastructure