



# Joint Task Force for Clinical Trial Competency (JTF): Biannual Global Meeting

Barbara E. Bierer, MD

Stephen Sonstein, PhD

Co-chair, JTF

Co-chair, JTF

Faculty Director, MRCT Center

Professor of Medicine, Harvard Medical School

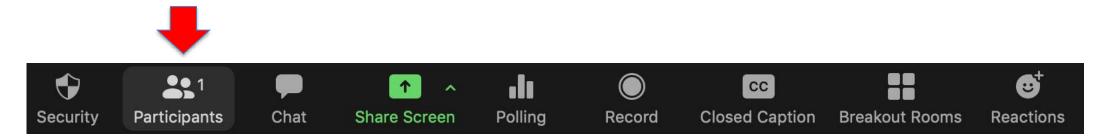
bbierer@bwh.harvard.edu

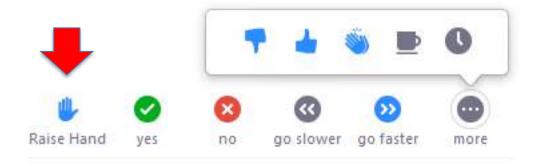
Carmen Aldinger, PhD

Senior Administrative and Training Manager, MRCT Center

### Virtual Meeting

- Please keep video on
- Please mute yourself unless you are speaking
- If you would like to speak, please unmute and speak or 'raise your Zoom hand' (and introduce yourself)







### This meeting

- We are recording this meeting for internal purposes of note taking only.
- Recording will not be posted and will be deleted after the executive summary is finalized.

- We do wish to post slides and an executive summary of the meeting.
- We will follow up regarding permission to post the slides.



### Disclaimer:

- The opinions contained herein are those of the presenters and are not intended to represent the position of Brigham and Women's Hospital, Harvard University, or any of the institutions or organizations represented today.
- The MRCT Center is supported by voluntary contributions from foundations, corporations, international organizations, academic institutions and government entities (see <a href="www.MRCTCenter.org">www.MRCTCenter.org</a>) and by grants.
- We are committed to autonomy in our research and to transparency in our relationships. The MRCT
  Center—and its directors—retain responsibility and final control of the content of any products,
  results and deliverables.
- We have no personal financial conflicts of interests with the content of this presentation.
- Today's meeting will be recorded for internal purposes.



### The Multi-Regional Clinical Trials Center (MRCT Center)

The MRCT Center is a research and policy center focused on addressing the conduct, oversight, ethics and regulatory environment for clinical trials.

#### **Our Vision**

Improve the integrity, safety, and rigor of global clinical trials.

#### **Our Mission**

Engage diverse stakeholders to define emerging issues in global clinical trials and to create and implement ethical, actionable, and practical solutions.











©MRCT Center

### Agenda

Time	Topic	Speaker / Facilitator
9:00-9:10	Introduction Overview	Barbara Bierer, MD Co-Chair, JTF Faculty Director, MRCT Center
9:10-9:35	JTF Updates (5 min each)	
	Use of the JTF Framework in Rutgers MS in CRM Program	Lisa Palladino Kim, MS Program Director MS Clinical Research Management Program Rutgers School of Health Professions
	The JTF Framework and Clinical Development Teams in the Biopharmaceutical Industry: Harnessing innovation in data sciences	Howard Fingert, MD, FACP Vice President, Medical Oncology ONO Pharmaceuticals Inc, USA
	Integration of the JTF framework as part of the 3CTN's grant objectives and its utilization at the Odette Cancer Centre in Toronto, Canada  Updates to the Arabic translation of the JTF Core Competency Framework	Christine Samara, MSc  Manager, Quality Assurance and Education, Odette Cancer Center Clinical Research Program, Sunnybrook Research Institute, Toronto, Canada  Member on the 3CTN Performance Strategy Sub-Committee, Canadian Cancer Clinical Trial Network (3CTN), Canada
	Adapting the JTF framework to non-interventional clinical research	Melanie Glättli, PhD Life Sciences  SCTO Scientific Coordinator  Swiss Clinical Trial Organisation
	Collaboration on Implementing the JTF Framework in China	Jean Wang CEO Shanghai Xunyuan Information Technology Co., Ltd Guo Fuzhen China's Clinical Trial Development Team Capital Medical University & Beijing Tiantan Hospital
9:35-9:45	Open Discussion	Stephen Sonstein, PhD Co-Chair, JTF



### Agenda cont.

Time	Торіс	Speaker / Facilitator
9:45-9:55	Update: Data Management Task Force	Meredith Nahm Zozus, PhD Professor, Div. Chief and Director of Clinical Research Informatics University of Texas Health Science Center San Antonio
9:55-10:05	Discussion	Barbara Bierer, MD Co-Chair, JTF; Faculty Director, MRCT Center
10:05-10:15	Update: Assessment of competencies	Elias Samuels, PhD Program Director of Workforce and Evaluation Michigan Institute for Clinical & Health Research University of Michigan Susan Murphy, ScD, OTR Director, Behavioral Research Innovation and Support Program, Michigan Institute of Clinical and Health Research (MICHR) Professor, Department of Physical Medicine and Rehabilitation, Department of Internal Medicine, Rheumatology Division University of Michigan
10:15-10:25	Discussion	Stephen Sonstein, PhD Co-Chair, JTF
10:25-10:40	Adaptations of the JTF Framework to Emergencies	Barbara Bierer, MD  Co-Chair, JTF; Faculty Director, MRCT Center  With comments by:  Prof. Sandor Kerpel-Fronius, MD, PhD, DSc  Semmelweis University  Department of Pharmacology and Pharmacotherapy  Budapest, Hungary
10:40-10:50	Discussion	Barbara Bierer, MD Co-Chair, JTF; Faculty Director, MRCT Center
10:50-11:00	Wrap up and next steps	Stephen Sonstein, PhD & Barbara Bierer, MD Co-Chairs, JTF



# Professional competencies: Joint Task Force Core Competency Framework for Clinical Research Professionals

The JTF Core Competency Framework is made up of

8 Competency Domains, broad categories of knowledge, skills, and attitudes necessary for conducting clinical research

47 Competency Statements, specific skills and abilities related to clinical research



#### **Domain 1: Scientific Concepts and Research Design**

Encompasses knowledge of scientific concepts related to the design and analysis of clinical trials

1.1 Apply Principles of biomedical science to investigational
 product discovery and development and health-related behavioral interventions

### Research Desig **Domains** for the Clinical Research **Professional** Clinical Study Operations Clicking on each domain above will show the specific competency statements which detail the core competencies required at the Basic, Skilled and Expert levels.

- Identify competency statements
- Align and Harmonize similar concepts
- Reviewing and revision with collaborators

#### Fundamental Level Skilled Level Advanced Level

- A1. Recognize the need to apply scientific principles to discovery and development of biomedical investigational products and health-related behavioral interventions
- **B1. Apply** scientific principles when implementing a clinical or behavioral study
- C1. Plan biomedical research according to scientific principles

- A2. Explain the basic scientific principles that should be applied during development of biomedical investigational products and health-related behavioral interventions
- **B2. Implement** data collection according to scientific principles and based on protocol design
- C2. Develop a data management plan according to scientific principles.

- **Example:** When reviewing a clinical research protocol, researcher describes the objective and scientific techniques used to design and implement biomedical research.
- Example: When given a clinical research protocol, researcher differentiates what principles could affect how the data should be collected and implement best practices accordingly.
- Example: Given a clinical research protocol and data collected, the researcher evaluates the findings to assess results via a scientific framework.



### Joint Task Force Core Competency Framework for Clinical Research Professionals

# English **ENGLISH** View the English version Find a full list of domains here.









Thai





Forthcoming Q2-3 2023

- Chinese
- Vietnamese

Portuguese in progress



### Open call: Frontiers in Pharmacology special issue



Frontiers in Pharmacology

< Research Topics

Building the Clinical Research Workforce: Challenges, Capacities and Competencies

Abstract Submission Deadline 01 June 2023

Manuscript Submission Deadline 17 September 2023

https://www.frontiersin.org/research-topics/53591/building-the-clinical-research-workforce-challenges-capacities-and-competencies?utm\_source=F-

RTM&utm\_medium=TED1&utm\_campaign=PRD\_TED1\_T1\_RT-TITLE



### Open call: Frontiers in Pharmacology special issue

 Authors are encouraged to address the challenges, opportunities, novel approaches and progress toward closing the gaps and improving clinical research professional development across the workforce spectrum.

This Research Topic aims to collect articles on the following topics:

- Clinical research roles and professionalism
- Clinical research academic education, training and competency development, assessment
- Clinical research professional employment, retention, progression
- Diversity of the clinical research workforce
- Applications and contributions of the JTF Framework
- Clinical research workforce development in the setting of the evolving clinical research paradigm
- Clinical research team science, defining research teams, workforce spectrum



2 May 2023

### JTF Updates



### Lisa Palladino Kim





# Mapping Professional Competencies in a Clinical Research Management Master's Level Program

Initiative was part of a NJ Acts Workforce Development Core 2021 Internship Program

Lisa Palladino Kim, MS
Program Director
Rutgers SHP MS in CRM Program
Presented to JTF Biannual Global Mtg on May 2, 2023





Student Intern Lauren M. Castelli, MS, MBA MS CRM Student 2022 Rutgers SHP MS in CRM

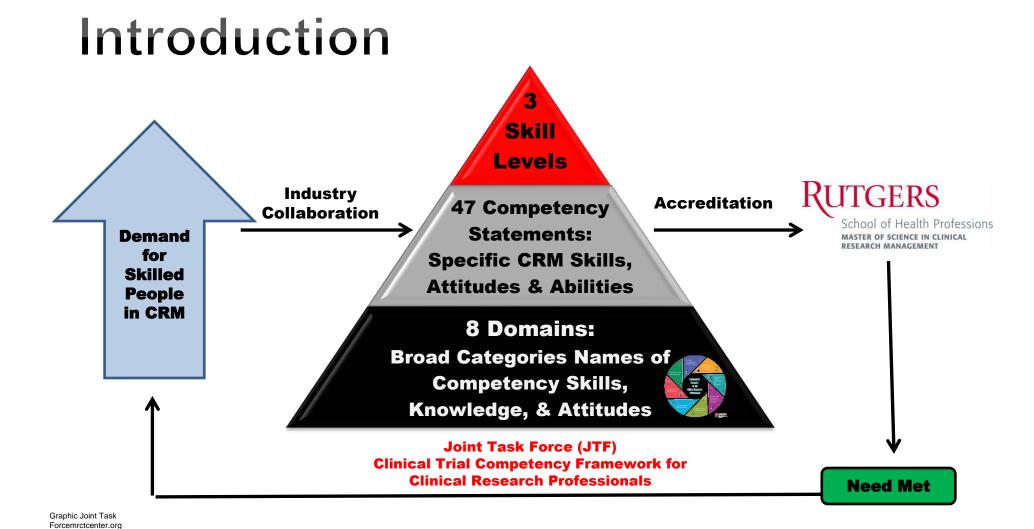






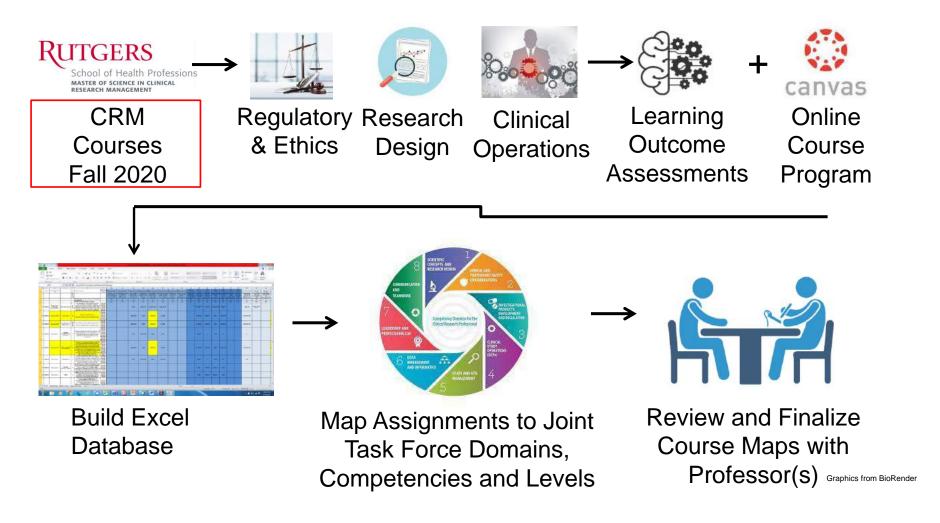
Mentor
Lisa Palladino Kim, MS
Program Director
Rutgers SHP MS in CRM



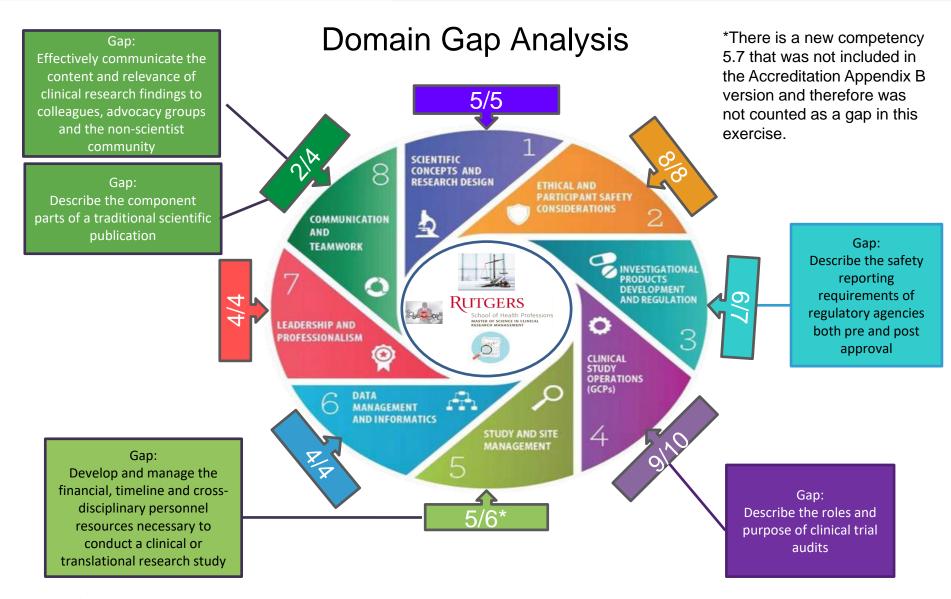




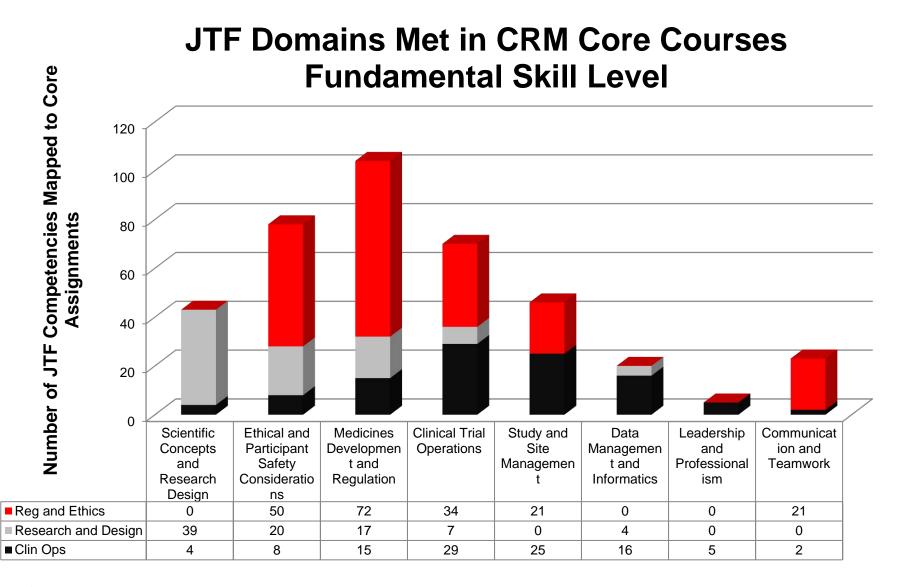
### Methods



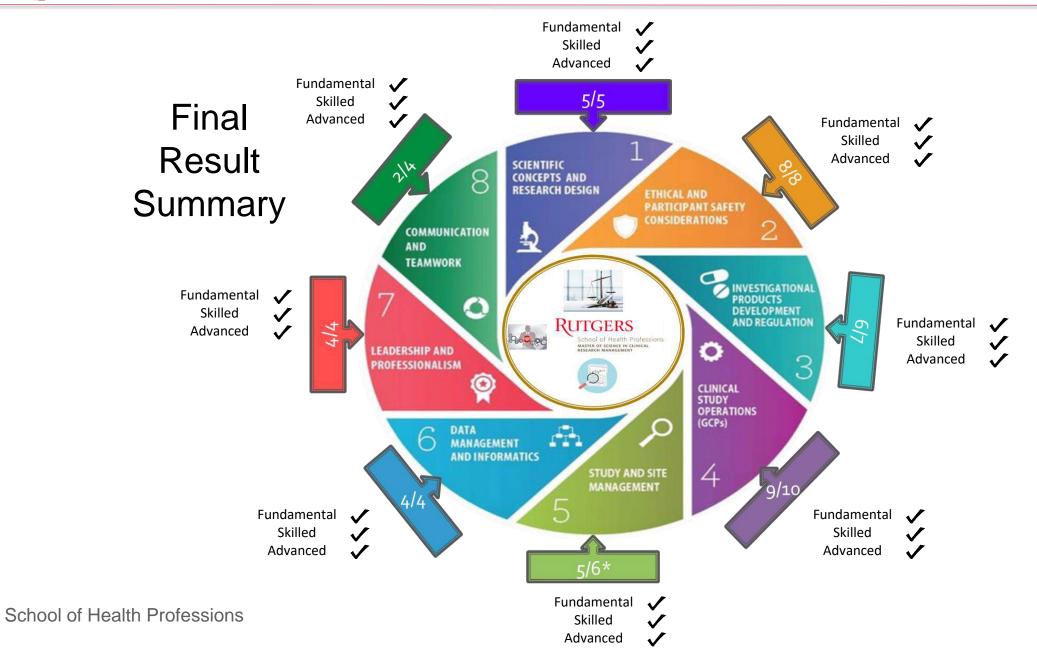
















Any additional questions, please contact:

Lisa Palladino Kim, M.S.

Program Director/Lecturer

M.S. in Clinical Research Management

E-mail crmprogram@shp.rutgers.edu

### **Howard Fingert**



## The JTF Framework and Clinical Development Teams in the Biopharmaceutical Industry:

Harnessing innovation in data sciences

### **Howard Fingert, MD, FACP**

Vice President Medical Oncology, ONO Pharmaceuticals, USA

#### **Brief BIO:**

#### Global Clinical Development of Heme-Lymphoma and Solid Tumor Therapies

Academic experiences:

- Training & research at UCLA, NCI, Harvard, MIT, other public & private organizations
- Former Assistant Professor Massachusetts General Hospital/ Harvard Med Schl
- NIH/NCI/ACS supported lab translational research in cancer sciences

#### Industry career:

- 25 years global biopharma experience bringing products Phase 1 to commercialization
- Member ICH Expert Working Group to update ICH E8 Guidance for Protocols
- Biopharma Industry Representative to US FDA Oncology Drugs Advisory Committee (ODAC)
- Current Industry Representative to US National Cancer Advisory Board

The materials and views represent personal opinions of the presenter. All slides are for educational purposes and considered confidential & proprietary and must not be reproduced or distributed.

#### CONVERGENCE OF CORE COMPETENCIES BY CLINICAL RESEARCH TEAMS

Source: Joint Task Force of academia, biopharma industry, regulators sponsored by the Harvard Multi-Regional Clinical Trials (MRCT) Initiative



#### The JFT Framework, updated document, and domains reflect:

- Teams build on multi-disciplines, structure, constructive interaction
- Updates needed to manage the changing research landscape
- Deep learning builds on interfacing internal and external environments

# To make progress we must embrace deep thinking & data sciences



Distracting visions of can seen attractive but lead to shallow R&D decisions



Dr. Tachi Yamada inspires focused, deep, data-driven R&D decisions

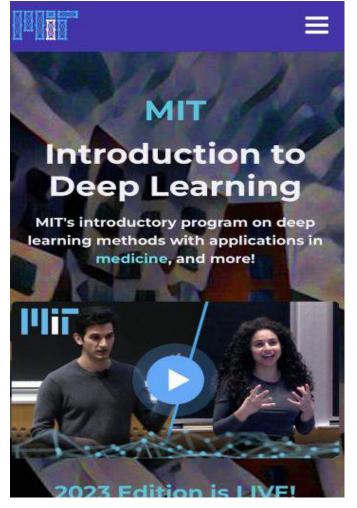
Dr. Tachi Yamada transitioned between academia - Industry former leader at U. Michigan GSK, Takeda, Gates Foundation:

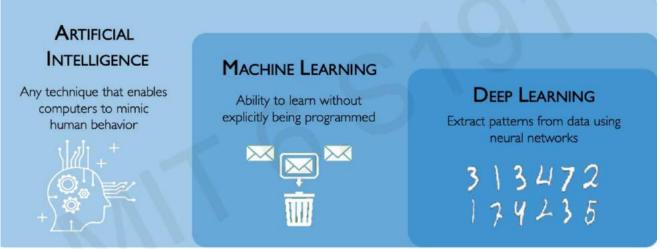
"Beware of being a mile wide...but an inch deep."

#### DATA SCIENCES, DEEP LEARNING IN ACADEMIA

Advancing multi-regional opportunities in medical research & care

Excerpts from on-line MIT course about <u>Deep Learning</u> and relevant informatics.





Teaching computers how to learn a task directly from raw data

# DATA-SHARING, HARDWARE- SHARING, DEEP LEARNING Advancing multi-regional opportunities to accelerate progress in medical research & care

### Why Now?

Neural Networks date back decades, so why the resurgence?

#### I. Big Data

- Larger Datasets
- Easier Collection
   & Storage

#### 2. Hardware

- Graphics
   Processing Units
   (GPUs)
- Massively Parallelizable

#### 3. Software

- Improved Techniques
- New Models
- Toolboxes





#### MULTI-REGIONAL HARDWARE-SHARING BY TOKYO-1 SUPERCOMPUTER

Planned access for artificial intelligence (AI) and other applications

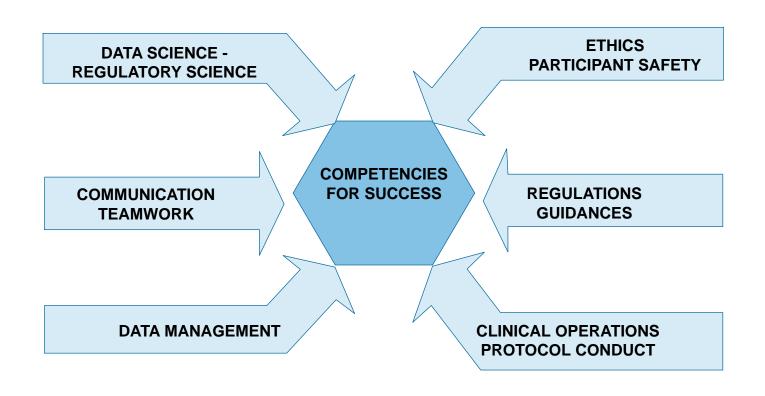


Director Drug Discovery at a global biopharma company was quoted:

"Beyond the pharmaceutical industry, Mitsui plans to make the Tokyo-1 supercomputer accessible to medical-device companies and startups — and to connect Tokyo-1 customers to AI solutions developed by global healthcare startups ...NVIDIA will also connect Tokyo-1 users with the hundreds of global life science customers in its developer network."

#### EXPANDING SKILLS FOR BIOPHARMACEUTICAL CLINICAL DEVELOPMENT

DATA SCIENCES ENABLE NEW R&D METHODS AND COMMERCIAL OPPORTUNITIES



# Moderna 2<sup>nd</sup>-Generation mRNA Cancer Vaccine Shows Promising but Modest Clinical Benefit



← AACR Annual Meeting 2023 Itinerary Planner Home

CT001 - A personalized cancer vaccine, mRNA-4157, combined with pembrolizumab versus pembrolizumab in patients with resected high-risk melanoma: Efficacy and safety results from the randomized, open-label Phase 2 mRNA-4157-P201/Keynote-942 trial

☑ Share Page 🔒 Print Page

Add to My Itinerary

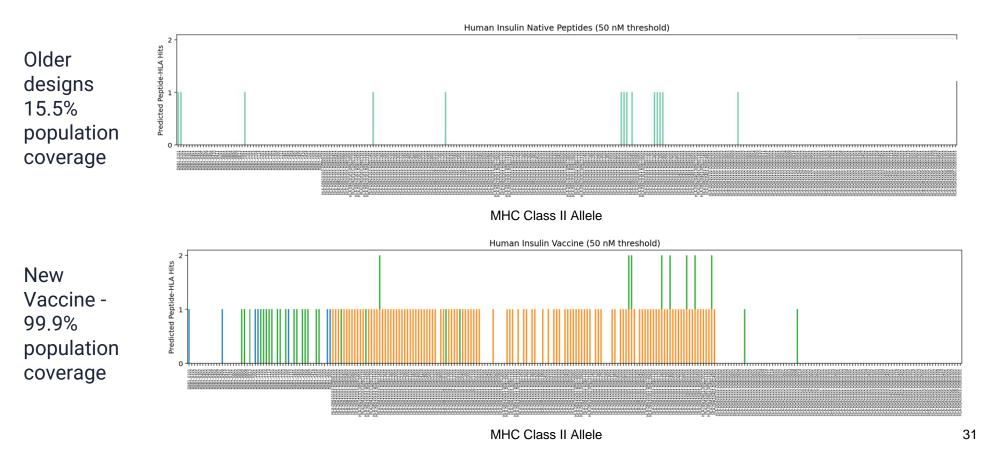
Abstract from American Assn. Cancer Research, April, 2023

- Full journal publication in press
- Phase 3 registration trial planned



#### **EXAMPLE: ACTIONABLE MODERN DATA SCIENCES**

Updated AI, Analytics, and Cloud Supercomputer Lead to patented 3<sup>rd</sup>-Generation, off-the-shelf mRNA Vaccines



Lower figure illustrates 3<sup>rd</sup>-Generation, broad coverage & practical 'off the shelf' mRNA vaccine without the burdens from 2<sup>nd</sup> generation, that required >1 month for surgery; biopsy processing; vaccine manufacture



What sources and competencies are needed to ...

- reduce risks
- gain efficiencies
- navigate to accelerate progress?
- 1. Advice from academic Professors who succeed only according to academic standards
- 2. Publications in news articles and blogs
- 3. Publications in peer-reviewed journals
- 4. Consultants or coworkers who simply repeat (outdated?) experiences without updated analyses
- 5. Collaborating TEAMS, structured to include updated biomedical, regulatory & data sciences

Navigating the Stepstones



**Core Competencies** 

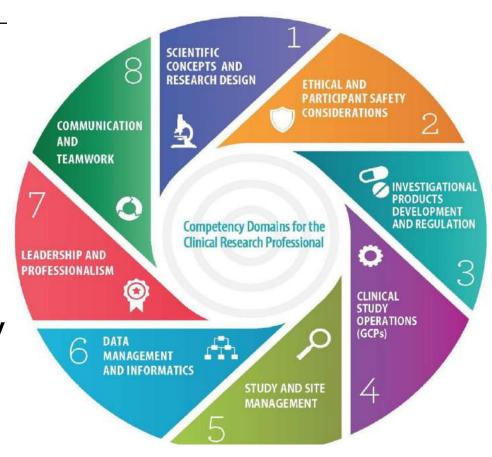
### CONCLUSION

What sources and competencies are needed to ...

- reduce risks, gain efficiencies
- accelerate progress?

#### **Best answer:**

Collaborating TEAMS, working together to apply updated biomedical, regulatory & data sciences



**Core Competencies** 

### **Christine Samara**





### **3CTN Objectives**

Christine Samara, 3CTN PSC member Performance Strategy Sub-Committee (PSC)



#### **Overview of 3CTN**

The Canadian Cancer Clinical Trials Network (3CTN) is a pan-Canadian initiative to improve recruitment, efficiency and quality of academic clinical trials

**Member Cancer Centres** 

Sites collaborate on common initiatives and share best practices via our innovative Network structure

Patient and Public Involvement (PPI)

- Patient Representatives, Patient Groups, Advisory Committees
- Contribute a crucial perspective to clinical trials by providing feedback, insight, expertise and support towards trial activities and initiatives

Governance and Scientific Oversight

- Scientific Advisory Board and Directors ensure the appropriateness and optimal impact of the Network strategic plan and activities
- Governance Committees provide oversight for 3CTN management and support key functions: The trials Portfolio, Performance, PPI

**Coordinating Centre** 

Central support for operations, project management, strategic planning & governance and communications



#### **Cancer Centre Site – Research Core Competencies**

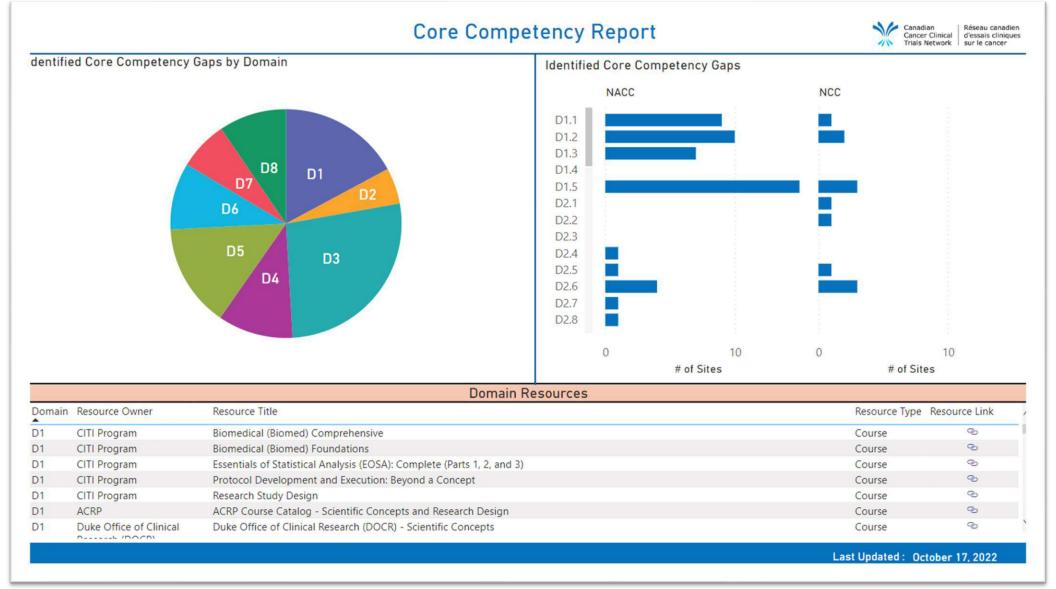
Improving the performance and quality of academic, multi-centre trials on the 3CTN Portfolio is a shared priority for the current business period, 2022-2027

Develop the clinical research professional core competency framework & development strategy for Network sites

Network-wide implementation of the Joint Task Force Core Competency Framework aims to

- Promote the capacity for high-quality cancer clinical research
- > Highlight identified core competency gaps both locally and shared, and
- Link to available, best-practice training and education resources by core competency domain/sub-domain







#### **Core Competency Priorities – Network Survey Results**

Domain/ Sub-Domain	Domain Category	Core Competency Statement	# Sites Reporting	Impact	Effort	Ranked Priority
D4 - 4.1	Clinical Study Operations (GCP)	Explain how the design, purpose, and conduct of individual clinical studies fit into the goal of developing a new intervention	3	High	Low	5
D4 – 4.7	Clinical Study Operations (GCP)	Describe how global regulations and guidelines assure human subject protection and privacy during the conduct of clinical studies	6	High	Low	4
D4 – 4.8	Clinical Study Operations (GCP)	Describe the role and process of monitoring a clinical study	3	High	Low	3
D5 – 5.5	Study and Site Management	Identify the legal responsibilities, liabilities and accountabilities that are involved in the conduct of clinical studies	11	High	Low	2
D6 – 6.1	Data Management & Informatics	Describe the role and importance of statistics and informatics in clinical studies	6	High	Low	6
D6 – 6.3	Data Management and Informatics	Describe best practices and resources required for standardizing data collection, capture, management, analysis, and reporting	10	High	Low	1



#### **Performance Strategy Sub-Committee (PSC)**

#### Proposed 3CTN Priority Initiatives

Rank	Initiative	Description
1	Training/education	Provide training opportunities for clinical research professionals
2	Share job description/salary ranges	Provide platform to share job description, salary ranges
3	Mentorship	Connect requests for mentors with targeted expertise
4	Role-specific Development Pathway	Role specific framework for professional growth and development





# Integration of the JTF as a 3CTN Objective and its utilization at the Odette Cancer Center in Toronto, Canada.

Sunnybrook Research Institute Sunnybrook Health Science Center

Christine Samara

Manager, Quality Assurance and Education

Odette Cancer Centre Clinical Research Program



# Tertiary Hospital Toronto, Ontario. Canada





- Internationally recognized health science center
- Affiliated with University of Toronto (UofT)
- Leading research institute







### New Training Initiative Focus JTF Core competencies for CRP @ SRI OCC CR

- August 2021 as part of the onboarding & training of new staff
- 3CTN Grant Cycle (2022-2027) Application Dec 2021

Ongoing efforts to improve the efficiency and effectiveness of clinical trial sites across the Network

- Diagnostic tool for sites to assess areas of competency and deficiency within their clinical trial staff
- Promote a competency framework for clinical research professionals
- Identify area (s) of potential improvement for their trial unit

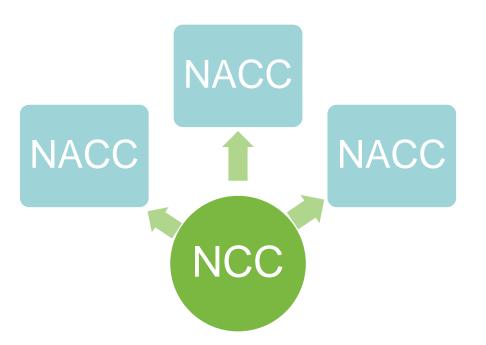




#### **Under 3CTN Objective**

NCC - Network Cancer Center / NACC - Network Affiliate Cancer Centers

NCCs are larger centres with capabilities to recruit cancer patients to a broad portfolio of trials, and to work with Network Affiliated Cancer Centres (NACCs) to ensure broader patient access to trials.









- 1. Define professional roles
  - Revised Job Titles and Job Description
  - Created a mechanism for growth





**Data Manager** 

CRAI\*

CRAII\*

**Supervisor** 









- 2. Identify training and educational requirements
  - Revamped the onboarding plan
  - ► N2 Source, CRF and Good Data Management
  - CITI Clinical Research Coordinator
  - Increased time spent on shadowing various tasks
  - Therapeutic Area Training
  - Overview on different study designs











#### 3. Outline continuing professional development

- Customize training, mentoring and coaching for various new tasks and job responsibilities
- Solicit feedback from staff on training needs
- Share new training platforms and initiatives as needed





#### 4. Interdisciplinary Collaboration

- Build bridges across departments and various stakeholders
- ► Enhance communication
- Share knowledge, experience and best practices







#### 5. Focus

- Interpersonal skills (negotiating, influencing, resolving conflict, etc.)
- Effective and efficient communication and teamwork
- Professional communication practices in written and verbal interactions











- 6. Evaluate on the job performance
  - Developed a Performance Evaluation Tool
  - Ready to pilot









EMPLOYEE PERFORMANCE REVIEW (DATA MANAGER / CLINICAL RESEARCH ASSOCIATE I / CLINICAL RESEARCH ASSOCIATE II)

Instructions: The performance evaluation is divided into 3 components:

- Self-assessment: Employee to review and complete the performance evaluation and send back to the Supervisor, if applicable, or DSL/CTPL\*
- Supervisor and DSL/CTPL to review the employee's self-assessment and add feedback and comments
- DSL/CTPL or delegate to set up meeting with Employee to discuss feedback and future development

<sup>\*</sup>Disease Site Lead / Clinical Trial Physician Lead

mployee Information				
lame of Employee: Click here to enter text.	Employee Title: Click here to enter text.			
risease Site: Click here to enter text.	Disease Site Lead: Click here to enter text.			
eriod of Review: Click here to enter text.	Date of Review: Click here to enter text.			
lame of Reviewer: Click here to enter text.	Next Review: Click here to enter text.			

mployee Performance Evaluation – Core Competency Domains for Clinical Research Professionals \*\*







#### **Employee Performance Review**

#### Two level review

- Self assessment
- Review of self assessment by DSL/CTPL (along with Supervisor feedback, as applicable)

#### Self assessment

- √ Honest assessment
- ✓ Self reflect / consider strengths and areas of improvement
- ✓ Personal growth
- ✓ Self awareness
- ✓ Opportunity to list goals and objectives for the upcoming year

#### Reviewers

- √ Feedback from employee
- ✓ How employee see themselves (team and organization)
- ✓ Motivation (beyond salary)
- ✓ Achievements
- ✓ Growth









# Deploying the JTF framework across the world

**Arabic Translation** 

**Christine Samara** 

Arabic translation of the MRCT JTF Core Competency Framework is

Coordinated by Christine Samara

- Led by the UAE Ministry of Health and Prevention
  - Dr. Khalil Qayed, Director National Center for Health Research
  - Dr. Ahmed Radeef Ibrahim Alosi, Research Consultant

### UNITED ARAB EMIRATES MINISTRY OF HEALTH & PREVENTION



الإمارات العربية المتحدة وزارة الصحة ووقاية المجتمع

- ✓ Identified the organization for collaboration Initial contact and agreement November – December 2022 with Dr. Khalil Qayed
- ✓ Initiated translation February 2023, led by Dr. Ahmed Alosi
- ✓ Discussed the plan for document translation and progress on April 11, 2023 (Received preliminary draft of 3 domains)
- ✓ Finalize the initial complete draft for all domains: anticipated June 2023
- ✓ Start the revision and validation: expected July 2023

#### Melanie Glättli







## Adapting the JTF framework to non-interventional clinical research

Core Competencies for HRO research projects

JTF Strategic Global Meeting, May 2, 2023 Melanie Glaettli, Swiss Clinical Trial Organisation (SCTO)



#### **Competency framework – mandate and adaptation**

Prepared under the aegis of the Federal Office of Publics

Education, Research and Innovation (SERI); the CTU

Network; the MD-PhD Graduate Schools

in Clinical Research; the Zurier,

Medical Sciences (SAMS)

Adaptation of JTF

Adaptation of JTF

to Swiss legal

framework

framework

Imple

Clinical Research Core Competencies Framework

for clinical trials



Implemented on <u>cr-careers.ch</u>

Final version, September 2016

Roadmap 2016–2021 for develop generation of clinical researchers

The stakeholders in the field of clinical research1

in support of the Federal Council's efforts to strengthen biomedical research and technology in Switzerland:

conscious of the fact that clinical research<sup>2</sup> is the critical link between bench and bedside, and a prerequisite for advancing our understanding, prevention and treatment of disease:

appreciating the efforts to strengthen clinical research in Switzerland that have been made in recent years;

recognising the particular importance of scientifically well-educated and well-trained research-oriented physicians for biomedical research, technology and innovation;

taking into account the recommendations of the 2014 SAMS/FOPH report on promoting the development of young physicians in the field of clinical research;

with the objective of providing educational and training structures and opportunities that make it possible to attract more and better trained junior staff into the pipeline for clinical research:

hereby declare their joint intention to design and implement systematic support for clinical research-oriented physicians at each stage of their career path.



Making the framework more visible



Swiss Medical Weekly publication



Adapting the framework to non-interventional research projects



#### Swiss legal framework for human research

#### **Human Research Act (HRA)**

with human beings

without human beings

**Clinical Trials** Ordinance (ClinO)

Ordinance on Clinical Trials with **Medical Devices** (ClinO-MD)

Ordinance on Human Research with **Exception of Clinical** Trials (HRO)







- Other
- Transplant products, transplantation
- Gene therapies



Medical devices

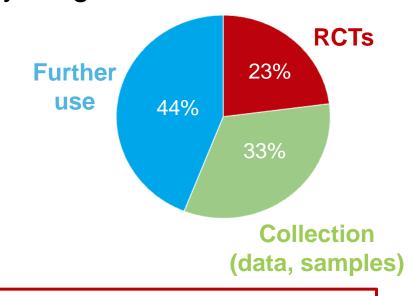


- Collection of data and/or biological material (chap. 2)
- Further use of data and/or biological material (chap. 3)





- > 75% research projects submitted to ECs are noninterventional (follow Human Research Ordinance, HRO)
- Consulted physician-scientists welcomed the idea
- More accessible and suitable for young researchers
- Useful for other health researchers (not only MDs)
- Mandate from our Board of CTU Directors (BCD) → develop tools to enhance quality of HRO projects



Raise the awareness of developing the competencies necessary to conduct non-interventional research projects



#### How are we adapting the Framework?

#### We aim for a **simple framework** with:

- shorter statements
- 2 columns for:
  - Collection of data and/or biological material (HRO, chapter 2)
  - Further use data and/or biological material samples (HRO, chapter 3)

#### Next steps

- Review & have it approved by other Platforms (RA, PM) and stakeholders
- Implement it on <u>cr-careers.ch</u> and further disseminate via NL, Tools & Resources website, etc.



#### **Concret example**

#### 2 — Ethics and participant rights



- Figure 2 Explain the evolution of the regulatory framework ensuring the protection of participants
- 3 Differentiate between standard of care and clinical trial activities
- Define "clinical equipoise", the "uncertainty principle", and "therapeutic misconception"
- 3 Apply principles and regulations of trial participant protections and privacy
- ₹ Explain the evolution of the requirement for an Informed Consent Form (ICF) for trial participants
- 3 Describe the ethical issues involved when dealing with vulnerable populations
- Evaluate and apply an understanding of the relevant ethical issues and cultural variation
- 3 Summarise the principles and methods of distributing and balancing risks and benefits



#### 2.4 Evolution of Requirements for Informed Consent Form

further use project can be carried out with the use of GC.

Collection of data and/or samples (HRO, chapter 2)	Further use of data and/or samples (HRO, chapter 3)
Identify the historical events and key documents, which have led to the development of the current informed consent regulations.	Statements for HRO chapter 2 also apply to HRO chapter 3 research projects. Further statements need to be considered:
2. Recognise the critical nature of communicating the potential risks or hazards as well as the benefits of a research project using terminology and a manner that is understandable by potential participants during the informed consent process.	1. Investigate whether sites to be included in the research project have implemented the General Consent (GC) allowing the further use of health-related data and biological material already collected during standard of care for research purposes.
3. Apply knowledge of the current national and international regulations, especially concerning data protection measures, when drafting an ICF for a research project.	2. Develop an appropriate information form (and/or consent form) according to the type of data (genetic versus non-genetic and coded versus uncoded) to be reused in the project (HRO, <u>Art. 28-32</u> ).
4. Implement processes and control measures to ensure participant protection regulations' requirements are met.	3. Assess surrogate consent by the ethics committee (HRA Art. 34) allowing exceptional further use of data without consent by participants.
<b>Example</b> : Researcher composes and evaluates the ICF in relationship to the protocol to assure that it not only	<b>Example</b> : Researcher contacts person in charge of the institutional General Consent (GC) to assess whether

meets current regulations and guidelines but also

provides the information needed for a potential

participant to make an informed decision.





### Thank you for your attention



Melanie Glaettli



Laura Di Petto



Aurélie Fayet



Caecilia Schmid



Andreja Vujicic Zagar



Verena Küppers



Claudia Fila



Simone Kälin



**Antoine Poncet** 



Sven Trelle

### Jean Wang & Guo Fuzhen



# Collaboration on Implementing the JTF Framework in China

Bejing Tiantan Hospital, Capital Medical University & XunYuan Information Technology Co., Ltd.]







### Content

- Introduction of XunYuan and Beijing Tiantan Hospital
- Implementing Plan of JTF Framework in China









### **About Xunyuan**

- > Establised in 2015
- ➤ Partner of competence development for 20<sup>+</sup> sponsors, CROs and hospitals in China
- ➤ Pioneer in Independent/Freelancing Clinical Research Market in CHINA.
- ➤ Independent Quality Assurance and Inspection Readiness Services

### Jean Wang

#### **Funder & Principal Trainer**

- 8+ years experience of the clincial research training
- Speech content sharpener, "Ma Xujun New Year's Speech" content partner;
- . The situational leadership II ® II certified trainer



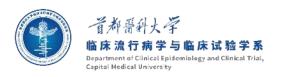










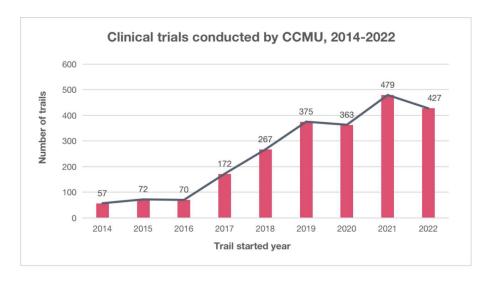




# China's Clinical Trial Development Team of Beijing Tiantan Hospital & Capital Medical University



#### **Capital Medical University (CCMU)**



- The largest affiliated hospital cluster in China
- The highest number of clinical trial institutions
- Five National Medical Centers
- Six National Clinical Medical Research Centers





#### 国家神经系统疾病临床医学研究中心

China National Clinical Research Center for Neurological Diseases



国家老年疾病临床医学研究中心(宣武医院) National Center Research Center Of Geriatric Diseases (Xuanwu Hospital)



#### 国家呼吸系统疾病临床医学研究中心

National Clinical Resrarch Center for Respiratory Disease 首都医科大学附屬北京儿童医院



首都医科大学附属北京友谊医院 国家消化系统疾病临床医学研究中心 NATIONAL CLINICAL BESEABCH CENTER FOR DIGESTIVE DISEASES



国家心血管疾病临床医学研究中心

NATIONAL CLINICAL RESEARCH CENTER FOR CARDIOVASCULAR DISEASES



国家精神心理疾病临床医学研究中心

National Clinical Reserach Centre for Mental Disorders











#### **Beijing Tiantan Hospital & NCRC-ND**





- A **Grade-3 Class-A hospital** with a neurosurgery unit and a leading characteristic neuroscience cluster
- "Noble Medical Ethics, Persistent Excellence, Rigorousness and Practicality, Diligence and Honesty"
- Awards: Highest Science and Technology Award and First-Class / Second-Class Prizes for the State Scientific and Technological Progress Award ...



#### **China National Clinical Research Center for Neurological Diseases**

- The first clinical medical research center for neurological diseases identified in China
- A large internationally standardized clinical and sample resource pool
- A national science and technology construction base
- The center collaborative research network









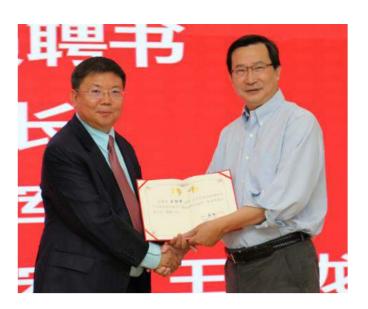


#### **Establishment, Positioning & Targets**

- The Department of Clinical Epidemiology and Clinical Trials of Capital Medical University was formally established on May 20, 2020.
- It serves as a university-wide resource integration platform for clinical epidemiology and clinical trials, aiming at cultivating high-level clinical scientists and creating a more pleasant research atmosphere, thus promoting the development of clinical research in China.















#### **Compositions of Department**

- Affiliated to Beijing Tiantan Hospital
- Consisting 32 Clinical medical schools, Affiliated hospitals, Teaching hospitals & Schools

Beijing Tiantan Hospital, Xuanwu Hospital, Beijing Friendship Hospital, Beijing Chaoyang Hospital, Beijing Tongren Hospital, Beijing Anzhen Hospital, Fuxing Hospital, Beijing Youan Hospital, Beijing Chest Hospital, Sanbo Brain Hospital, Beijing Children's Hospital, Beijing Stomatological Hospital, Beijing Anding Hospital, Beijing Obstetrics and Gynecology Hospital, Beijing Traditional Chinese Medicine Hospital, Beijing Shijitan Hospital, Beijing Rehabilitation Hospital, Beijing Luhe Hospital, China Rehabilitation Research Center, China-Japan Friendship Hospital, Fengtai Teaching Hospital, Electric Power Teaching Hospital, Shijing Teaching Hill Hospital, Miyun Teaching Hospital, Daxing Teaching Hospital, Liangxiang Teaching Hospital, Huairou Teaching Hospital, Changping Teaching Hospital, Yanqing Teaching Hospital, Mentougou Teaching Hospital, Shunyi Teaching Hospital, School of Public Health...

Plays an important role in clinical teaching for the whole university









#### **Education & Training Programs**

#### **Education Types**





#### **Public Training Program**









**More Professional Research Teams** 

**More Experienced Clinical Scientists** 

**Better Clinical Research Atmosphere** 











#### **Implementing Plan of JTF Framework in China**

#### **Step 1: Translate the JTF Framework into Chinese**

April			Мау			Jun		
		The 1st Translation						
				The 1st Round Discussion				
					Translation Revision			
						Internal Team Review		
							JTF Team Review and Finalization	







#### Implementing Plan of JTF Framework in China

#### **Step 2: Moving Forward with a Clear Strategy**

- ➤ Use JTF core competency assessment to evaluate the competence level and role relevance of Chinese clinical trial personnel.
- ➤ Understand the competency requirements of Chinese clinical trial personnel and develop training plans based on the JTF core competency framework.
- ➤ Develop graduate courses and assessment standards that are consistent with the 8 domains of JTF.
- > Develop training program to professionals working in phamacuitical company and CROs.
- ➤ Integrate JTF into the professional qualification certification of Chinese clinical trials.









#### Let's Work Together





#### For a Better Future of Clinical Research







#### Discussion



Update: Data Management Task Force: Meredith Zozus



### Quick Update

JTF Data Management Competencies

#### Meredith Nahm Zozus, PhD

Professor, Div. Chief and Director of Clinical Research Informatics Joe R. and Teresa Lozano Long School of Medicine University of Texas Health Science Center San Antonio

#### Manju Bikkanuri, MD, MS

Clinical Research Informaticist
Joe R. and Teresa Lozano Long School of Medicine
University of Texas Health Science Center San Antonio

#### Goal:

to update the Data Management and Informatics JTF Competencies.

Competencies are for Clinical Research Professionals such as

- Site Pls,
- Study Coordinators,
- Clinical Trial Monitors,
- Statisticians,
- Site Data Managers, ...

#### AKA:

What every Clinical Research Professional should know about Informatics and Data Management

#### Status

- Team of 12 participants agreed to participate
- Plus 2: Dr. Bikkanuri and myself
- Plus 2: Drs. Sonstein and Bierer

- Kick-off call held 2 weeks ago
- Implementing the first questionnaire in REDCap now.
- Plan: draft report to JTF for an internal peer review late summer.

#### Delphi Process

**Round 1**: Free text, "Blue Sky" input re leveled Data Management and Informatics competencies for Clinical Research Professionals.

#### **Round 2**: Two-dimensional rating

- (1) importance of the competency regardless of the indicated level and
- (2) level of agreement with the competency at each indicated level

PLUS comment fields to explain low importance and disagreement

**Round 3**: participants receive their results versus aggregate and are free to change their two-dimensional rating.

#### Round 4:

<u>If significant disagreement</u>: calls with individual participants to discuss their remaining differences and to perform additional member-checking if needed.

If minor disagreement or group is split on issues: from 1 to 3 group calls

Analysis following Round 4: group vetted draft competencies

**Peer-review of results**: review of the initial draft by the larger JTF. Late Summer.

#### Group Members

Philippe Andry, p.andry@accelsiors.com

VP Data Mgt. and Data Integration, Accelsiors, significant experience in Europe

Kaye Fendt, MS, Kaye Fendt@msn.com

Former FDA and NIH, Statistics and Data Mgt.

Susan Fenton, PhD, Susan.H.Fenton@uth.tmc.edu

Assoc. Professor and Assoc. Dean for Academic and Curricular Affairs, UT Health Science Center Houston

Susan Howard, Susan. Howard@adaptimmune.com

Adaptimune, Small Biotech, Data Management

Rick Ittenbach, PhD, Richard.Ittenbach@cchmc.org

Cincinnati Children's Hospital, Statistics and Data Mgt.; Academia

Yiannis Karageorgos, yiannis.karageorgos@gmail.com

Former BMS, Current IQVIA (CRO), Data Management, Europe

Michelle Kelly, Michelle.Kelly@ppdi.com

Senior Director, Clinical Data Systems at PPD/ThermoFisher, CRO, Data Mgt.

Muayad Maallah, MD, maallah@uthscsa.edu

Research Informatics, Univ. of Texas Health Science Center San Antonio, significant experience in Middle East

Blandina T Mmbaga, MD,. blaymt@gmail.com

Kilimanjaro Clinical Research Institute (KCRI)

Steve Wilson, DrPH, stephen.wilson@fda.hhs.gov

FDA, Statistics

Meredith Zozus, PhD, Zozus@uthscsa.edu

Univ. of Texas Health Science Center San Antonio, Clinical Research Informatics and Data Mgt.

#### **JTF Leaders**

Steve Sonstein <u>ssonstein@gmail.com</u>
Barbara E. Bierer, MD bbierer@bwh.harvard.edu

Delphi Leader
Manju Bikkanuri, MD
bikkanuri@uthscsa.edu

#### Discussion



Update: Assessment of Competencies: Elias Samuels & Susan Murphy



## Updating Assessments of JTF Competencies

Presentation to the Joint Task Force for Clinical Trial
Competency (JTF)
Biannual Global meeting
May 2, 2023

Elias M. Samuels, PhD

Director of Evaluation & Quality improvement

UM Michigan Institute for Clinical and Heath Research

Susan Murphy, ScD, OTR

Professor, Department of Physical Medicine and Rehabilitation, Internal Medicine,
Director, Behavioral Research Innovation and Support Program

UM Michigan Institute for Clinical and Heath Research



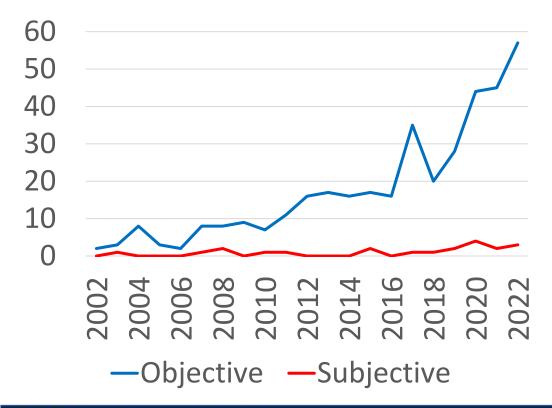
#### **Presentation Outline**

- Need for objective competency assessments
- Methods for validating objective assessments
- Applying JTF Competency Framework to BSSR
- Potential next steps
- Challenges



#### Objective assessments of CTR competence are needed

General trends in PubMed articles on "competency assessment" by type



While **objective** assessments of competence are increasingly published in health research, **subjective** assessments of competency are published comparatively infrequently.

CTR is lagging this trend.

Of the 28 publications listed on the JTF website, the need for objective assessments is widely noted & most of the validated competency assessments published are subjective.

### Subjective vs objective assessments of competence Subjective measures of comprehension & skill include

- learning outcomes: 'As a result of this course I can...'
- self-efficacy: 'How confident are you in your ability to...'
- expert ratings: 'How well does \_\_\_\_\_ understand...'

Objective measures of comprehension & skill include

- 'See One, Do One, Teach One'
- knowledge checks & competency-based tests
- programmatic benchmarks & milestones
- tests of skill with validated interpretations & applications



#### Objective assessments of CTR competency, ...

#### are comparatively difficult to design, administer and validate, yet

Jones, C.T., Jester, P., Croker, J.A., Fritter, J., Roche, C., Wallace, B., Westfall, A.O., Redden, D.T. and Willig, J., 2020. Creating and testing a GCP game in an asynchronous course environment: The game and future plans. *Journal of Clinical and Translational Science*, 4(1), pp.36-42.

Ianni, P.A., Eakin, B.L., Samuels, E.M., Champagne, E. and Ellingrod, V.L., 2021. The Research Objective Structured Clinical Exam (R-OSCE): an innovative tool to assess clinical and translational research competencies. *MedEdPublish*, 10(143), p.143.

#### are needed for more rigorous evaluation & quality improvement

Samuels, E., Ianni, P.A., Chung, H., Eakin, B., Martina, C., Murphy, S.L. and Jones, C., 2020. Guidelines for evaluating clinical research training using competency assessments. *MedEdPublish*, 8(202), p.202.

Sonstein, S.A., Samuels, E., Aldinger, C., White, S.A. and Bierer, B.E., 2022. Selfassessed competencies of clinical research professionals and recommendations for further education and training. *Therapeutic Innovation & Regulatory Science*, 56(4), pp.607-615.



## Objective competency assessments should be validated using complimentary theoretical models The Content-Criterion Model

Validate assessments can predict related measures and outcomes

#### The Construct Model

Validate that assessments measure coherent and comprehensive constructs

#### The Unified Construct Model

Validate that assessments have theoretically sound construct and content validity

#### The Argument-Based Approach to Validation

Validate that assessments produce evidence of practical value for specific applications

Kane, M.T., 2021. Articulating a validity argument. In *The Routledge handbook of language testing* (pp. 32-47). Routledge.

Kane, M.T., 2013. Validating the interpretations and uses of test scores. *Journal of Educational Measurement*, 50(1), pp.1-73.



### Adapting JTF Competency framework for Behavioral & Social Science Research (BSSR) studies

- Right framework, but needs tailoring
  - Competency domains align with BSSR rigor
  - Competencies and knowledge needed to perform them is different

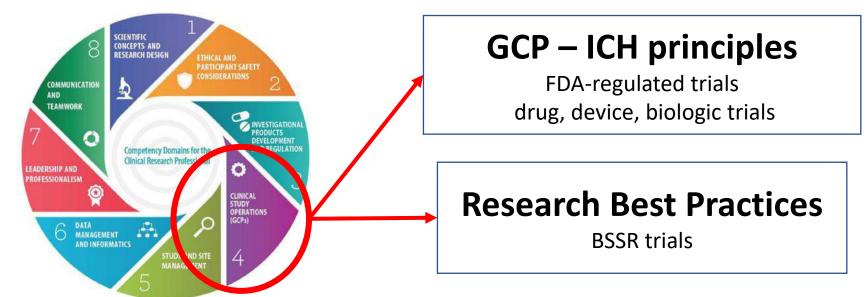


- Lower risk
- Participatory approach involving community/stakeholders
- Instead of safety being priority, acceptability and feasibility needed for translation





#### Clinical Study Operations - BSSR Nuances



- Adapted GCP was needed
- Parallel training was developed
- Assessment of BSSR competency
   Murphy SL, Byks-Jazayeri C, Calvin-Naylor N, Divecha V, Anderson E, Eakin B, Fair A, Denton L. Best practices in social and behavioral research: report from the Enhancing Clinical Research Professional's Training and Qualifications project. J Clin Trans Sci 2017; 1: 26-32.



#### Potential Next Steps for Assessment

#### 1. Define BSSR competencies

- Look to adapted tools NIH template, CONSORT
- Additional workforce development projects

### 2. Operationally define knowledge and tasks that lead to competencies

- Perhaps study specific quality metrics, may be very different depending on study type
  - CBPR study conduct
  - Study requiring handing of mobile device data

#### 3. Identify models & methods for validity testing

#### Challenges to using objective assessments

- Evaluating impact at the person level or study level?
  - Existing assessments are not validated for all CT researchers
- Study level Auditing can be problematic
  - Adverse Event Conundrum are more AEs a sign of better or worse quality of study?
  - What should measurable trends in outcomes be compared to?
- New study at UMich
  - Examining research compliance issues in BSSR trials
    - Partnership of MICHR with research compliance office
  - Help identify strategies to improve competencies
  - Can lead to an objective assessment strategy



# Thank you for your time & interest

**CONTACT INFORMATION:** 

Elias Samuels, PhD (eliasms@med.umich.edu)

Susan Murphy, ScD, OTR (sumurphy@med.umich.edu)



#### Discussion



### Adaptation of the JTF Framework to Emergencies: Sandor Kerpel-Fronius & Barbara Bierer

# Recommendation for developing a practical guidance for managing clinical trials in times of crisis



Sándor Kerpel-Fronius, M.D., D.Sc., FFPM Semmelweis University Department of Pharmacology and Pharmacotherapy Budapest, Hungary Email: kerpel-fronius.sandor @med.semmelweis-uni.hu

### Vulnerable patients who already entered clinical trials

Vulnerable patients due to war and destruction

BELARUS RUSSIA UKRAINE MOLDOVA ROMANIA

Vulnerable patients due to economic sanctions

### Main ethical conclusion and recommendation of the IFAPP Ethics Working Group

- According to International Ethical Guidelines for Health-related Research Involving Humans [Prepared by the Council for International Organizations of Medical Sciences (CIOMS) in collaboration with the World Health Organization (WHO) (2016)]
  - \* "the judgment that groups are vulnerable is context dependent and requires empirical evidence to document the need for special protections."
- Based on this principle the IFAPP Ethics Working Group postulated that seriously ill participants enrolled already into clinical trials performed in countries involved in armed conflicts, economic sanctions hitting healthcare or natural disasters should be considered belonging to a *vulnerable* patient population
- The investigational treatment might be the last chance for these patients to obtain therapeutic benefit for their disease

# Phases of trial management in times of war The experience in Ukraine

- 1. Emergency trial management during the initial "chaotic" phase of a developing disaster
- 2. Trial management under continuing development of a disaster
- 3. Consolidation, return to normal trial management

### Emergency trial management during the initial "chaotic" phase of a developing disaster

	Investigator site	S	Sponsor			
•	Unfolding disaster, extent unknown Contact with the sponsor either non- existent or sporadic and inadequate	<ul> <li>Unfolding disaster, extent unknown</li> <li>Contact with investigator site either non- existent or sporadic and inadequate</li> </ul>				
5	Evaluation of the effects of the disaster on the staff, healthcare facilities and social infrastructure	ı	ng concerning the effects of staff, healthcare facilities a			
	Ethically motivated emergency clinical decisions Clinical activities impossible Stopping clinical trials and providing best treatment outside the trials Continuation of already initiated trial treatments if possible Modified GCP level documentation of trials	<ul> <li>Ethical and scientific evaluation of possible management changes without destroying the scientific value of the study</li> <li>Closing the trial if trial treatment is impossible</li> <li>Provide guidance for GCP conform trial management under altered circumstances</li> <li>Organize transfer of participants to alternate research sites</li> </ul>				
			KERPEL-FRONIUS S.	3		

# Primary recommendation for ongoing clinical trials in times of emergency

The continuation of already initiated trial treatments for the benefit of the patients is the primary ethical obligation of clinical investigators in case of war, economic sanctions or natural catastrophes

## Suggested cooperation with CIOMS Developing a guidance for the conduct of clinical trials in crisis situations

- ❖ February 20, 2023. Recommendation for a CIOMS-hosted Working Group to Develop Guidance for Health-related Research in Times of Crisis
  - > Joint recommendation by IFAPP, UCRSI and MRCT
- March 31. 2023. Further clarification of the goals of the suggested Guidance for Health-related Research in Times of Crisis Contact with Dr. Lembit Rägo, Secretary General of CIOMS

#### **Concerns:**

- ➤ Most of the participants of the CIOMS Executive Board considered that the present ethical guidance's provide adequate background for correctly performing clinical trials even under crisis situation.
- They were concerned that our intention is to develop a specific "crisis related additional ethical guidance".

## Suggested cooperation with CIOMS Developing a guidance for the conduct of clinical trials in crisis situations

March 31. 2023. Further clarification of the goals of the suggested Guidance for Health-related Research in Times of Crisis

#### Answers:

- According to our opinion, a list of detailed practical recommendation how to overcome difficulties created by external circumstances *in agreement with the spirit of the accepted ethical guidelines* could be very useful for ethics committee members, investigators and sponsors
- Such guidance would be especially needed in times when a crisis develops and rapid actions are required to keep trials going in a modified but still GCP conform way.
- ❖ The experience obtained in Ukraine showed convincingly the outstanding importance of rapidly communicated practical, GCP conform suggestions to the investigators by the local regulatory authorities.
- ❖ A joint TC with the CIOMS Executive Board is planned to discuss pros and cons concerning our proposal.

#### Adapting the JTF Framework to Emergencies

- Not all emergencies are the same
  - Variably variable in type
    - ❖ Natural disasters (e.g., earthquakes, hurricanes, floods)
    - **❖** War, conflict
    - Public health crises (e.g., pandemics, epidemics)
    - Other disruptive events (e.g., 9/11)
- Emergencies occur at different scales
  - > Variable in intensity, from catastrophic (e.g., Covid-19, war in Ukraine) to relatively minor
- Responses should reflect the type and extent of the emergency
- Preparedness is necessary as disruption is unpredictable

Are different competencies necessary?



#### Adapting the JTF Framework to Emergencies

- Proposal: review JTF framework (both domains and more specifically the competencies) to determine if:
  - Determine whether there are specialized professional competencies in the context of emergencies and whether those competencies differ by type of emergency
  - Review each competency to determine adjustments.
  - Anticipate no change to competency itself, but additional skills needed



#### **Domain 1: Scientific Concepts and Research Design**

Encompasses knowledge of scientific concepts related to the design and analysis of clinical trials

- 1.1 Apply Principles of biomedical science to investigational product
   discovery and development and health-related behavioral interventions
- + 1.2 Identify Scientific Questions that are Potentially Testable Clinical Research Hypotheses
- + 1.3 Identify the Elements and Explain the principles and Processes of Designing a Clinical Study
- 1.4 Maintain awareness of new technologies, methodologies and techniques which enhance the conduct, safety and validity of the clinical study
- + 1.5 Critically analyze clinical study results
- Emergency preparedness competency or considerations



2 May 2023

#### Discussion



#### Wrap-Up and Next Steps



#### Questions, Comments, Suggestions



#### Questions and discussion

Carmen Aldinger, PhD <a href="mailto:caldinger@bwh.Harvard.edu">caldinger@bwh.Harvard.edu</a>

Barbara E. Bierer, MD <a href="mailto:bbierer@bwh.Harvard.edu">bbierer@bwh.Harvard.edu</a>

Stephen Sonstein, PhD <a href="mailto:ssonstein@gmail.com">ssonstein@gmail.com</a>

